Personality Profiling

How to Play

An interactive workshop icebreaker. The facilitator hosts on a big screen; each participant uses their phone to pick personality trait cards, exchange perceptions with the group, and receive a color profile report.

What you need

- One device for the host (laptop or tablet connected to a projector or TV).
- A smartphone or tablet for each participant (mobile browser).
- Stable Wi-Fi so everyone stays connected in real time.

Getting started

Host

- Open the app home page and choose Host a game.
- Tap Create room. A PIN code and QR code appear on screen.
- Share the PIN or QR so players can join. Wait in the lobby until everyone is in.

Participants

- Open Join with PIN (or scan the host QR code).
- Enter the session PIN and your first name, then join the room.
- Keep the same browser tab open for the whole session.

Session phases

Lobby (Waiting to start)

Players see the lobby on their phones while the host screen shows the PIN and who has joined. The host starts Phase 1 when the group is ready.

Phase 1 - Self-Reflection (about 15 minutes)

Each player receives a personal deck of 120 trait cards (Red, Blue, Yellow, and Green). Choose exactly 7 cards that best describe you. Your selections are private. Tap a card to select or deselect it until you have 7. Late joiners must also pick 7 cards before they can take part in the exchange.

Phase 2 - Perception Exchange (about 30 minutes)

Selected cards move into a shared table pool. Participants can:

- Take a card from the table pool into their hand (traits others may see in you).
- Gift a table card to another player: select Gift to player, choose a name, and confirm (they receive a notification).

Your hand shows all cards you hold at the end of this phase. These cards drive your final color profile.

Phase 3 - Grouping and reflection

When the host advances to Grouping, phones redirect to your personal report: dominant color profile, strengths, watch-outs, and color breakdown. The host can view the full group grouped by color for discussion.

The four color profiles

Red	**Driven, competitive, results-focused, direct. Decisive and action-oriented.**
Blue	**Analytical, precise, methodical. Values accuracy, planning, and evidence.**
Yellow	**Creative, enthusiastic, idea-driven. Brings energy and innovation.**
Green	**Empathetic, supportive, collaborative. Prioritizes harmony and relationships.**

Facilitator tips

- Advance phases from the host screen when time is up or the activity feels complete.
- Encourage honest reflection in Phase 1; there are no right or wrong traits.
- In Phase 2, prompt players to gift cards thoughtfully and explain why.
- Use Grouping to debrief: compare self-selection vs. cards received from others.

Participant tips

- Read card wording carefully; each card is a single trait statement.
- You cannot exceed 7 selections in Phase 1; deselect a card to change your mind.
- If you disconnect, rejoin with the same PIN; your progress is tied to your device.
- Save or screenshot your report page if you want a copy after the session.

Times shown (15 min / 30 min) are defaults on the host timer. The facilitator may move on earlier or extend discussion as needed.